END USER LICENSE AGREEMENT

Version 1.0

Published: 20 July 2024

This End User License Agreement ("EULA") is a legal agreement between the users ("Licensee") of any of the apps published on Microsoft AppSource by Ignatiuz Software, including but not limited to Timesheet Pro 365 App, Helpdesk app and IT change management app ("App") and Ignatiuz Software Pvt. Ltd. ("Ignatiuz"), that governs the Licensee's use of App. Ignatiuz is willing to license the App to Licensee upon the condition that it accepts and complies with the terms contained in this EULA plus any additional terms in any amendments made to this EULA. To the extent of any conflict between the terms of this EULA and any amendments, the terms in amendment will apply to the App.

BY ACCEPTING THIS AGREEMENT OR USING, INSTALLING OR ACCESSING THE APP, LICENSEE ACKNOWLEDGES THAT IT HAS READ, UNDERSTANDS AND AGREES TO BE BOUND BY THE TERMS AND CONDITIONS OF THIS AGREEMENT. IF LICENSEE DOES NOT AGREE, IT SHOULD NOT ACCEPT THIS AGREEMENT OR ACCESS AND/OR INSTALL THE APP. ANY INDIVIDUAL ACCEPTING THE AGREEMENT ON BEHALF OF LICENSEE REPRESENTS AND WARRANTS THAT HE OR SHE HAS AUTHORITY TO ACCEPT THE TERMS AND CONDITIONS OF THE AGREEMENT ON BEHALF OF LICENSEE AND TO BIND LICENSEE TO THE TERMS AND CONDITIONS SET FORTH IN THIS AGREEMENT.

1. **DEFINITIONS:**

- 1.1. "Licensee" shall mean a physical person or a legal entity that has acquired a license to the App.
- 1.2. "App" shall mean any of the apps published by Ignatiuz on Microsoft AppSource including but not limited to Timesheet Pro 365 App, HelpDesk App, IT Change Management Appand any other apps already published on the Microsoft AppSource.
- 1.3. "Working day" shall mean Monday to Friday, except from national holidays in the United States.
- 1.4. "Subscription Fee" shall mean the annual fees paid by the Licensee to acquire the license to use the App.
- 1.5. "Subscription Period" shall mean the period for which the Licensee is allowed to use the App by paying the Subscription Fee. The Subscription period shall be renewed each time the Licensee pays the annual Subscription Fee.

2. <u>SCOPE OF END USER LICENSE:</u>

- 2.1. Ignatiuz hereby grants to the Licensee a non-assignable and non-exclusive right to use the App in accordance with the terms and conditions set out in this EULA solely for Licensee's own internal business operations. The license is effective upon installation by the Licensee and remains in force until the expiry date specified in the license purchase confirmation email sent to the Licensee.
- 2.2. The license gives the Licensee a right to use the App (current or at any time latest version) one (1) year from the date of purchase. If the subscription license is not renewed, the Licensee no longer has any right to use the App.
- 2.3. The App is a standard product. It shall be the sole responsibility of the Licensee to ensure that the functions of the App fulfil the requirements and expectations of Licensee.
- 2.4. The Licensee's right to use the App requires that the Licensee has accepted the terms and conditions in this EULA. One license gives the Licensee the right to use the App for one SharePoint site.

2.5. Licensee agrees that Ignatiuz may audit Licensee's use of the App for compliance with this EULA at any time, upon reasonable notice. In the event that such audit reveals any use of the App by Licensee other than in full compliance with the terms of this EULA, Licensee shall reimburse Ignatiuz for all reasonable expenses related to such audit in addition to any other liabilities Licensee may incur as a result of such non-compliance.

3. INTELLECTUAL PROPERTY RIGHTS:

- 3.1. Licensee shall obtain no rights to the App. Ignatiuz retains all intellectual property rights to the App, updates, documentation and all data enclosed in it, including, but not limited to, copyright, trademarks and other rights, titles and interests in the App.
- 3.2. The Licensee is not permitted to publish the App without the explicit, written consent of Ignatiuz. This applies also to any documentation delivered by Ignatiuz.
- 3.3. The Licensee may not reverse engineer, decompile or disassemble the App except when otherwise allowed by mandatory statutory provisions. The Licensee shall always notify Ignatiuz in writing in advance of such acts.
- 3.4. Upon an infringement of Ignatiuz's intellectual property rights, Ignatiuz shall be entitled to terminate this Agreement for cause with immediate effect, as per clause 10.2.

4. <u>USE OF THE APP:</u>

- 4.1. By installing, copying, or otherwise using the App, the Licensee agrees to be bound by the terms of this EULA and the Privacy Policy that governs the use of the App.
- 4.2. The Licensee acknowledges that the use of the App requires an active subscription to the Timesheet Pro 365 App and connection to internet.
- 4.3. The Licensee acknowledges that the use of the App requires certain permissions within the Timesheet Pro 365 App environment.
- 4.4. Should the Licensee use the App, including any documentation, for another physical person or legal entity than Licensee, Ignatiuz is entitled to a penalty amounting to two times Ignatiuz list price for the unpaid End User license. The penalty shall be calculated in accordance with the list price of the End User license valid at the time Ignatiuz becomes aware of the unauthorized use of the App.
- 4.5. The Licensee agrees and acknowledges that all the data entered into the App is stored within the Licensee's Timesheet Pro 365 App environment. Ignatiuz has no access to the data. Licensee is alone responsible for backup of all the data, configuration and settings stored in the app. In case of any data loss within the App during usage or upgrade, Ignatiuz cannot be held responsible.

5. <u>UPDATES:</u>

- 5.1. Ignatiuz will use its best endeavor to ensure on-going development of the App, including correction of errors and inexpediency and, at the discretion of Ignatiuz, to change the App with the aim of making the App compatible with new versions of third party's standard software.
- 5.2. The Subscription Fee paid by the Licensee includes free updates to the latest version of the App. The Licensee shall be able to upgrade to any newer versions of the App without paying any additional fee, till the time the Licensee's Subscription Period is active.
- 5.3. When purchasing a subscription license to the App an update fee is included in the yearly subscription license, thus the Licensee will automatically receive relevant updates.

- 5.4. In the event that the Licensee has terminated this EULA with or without cause in accordance with the provision in clause 10 and wants to reactivate it, the Licensee must re-subscribe for a new license.
- 5.5. The Licensee acknowledges that updates to the App may not work with the Licensee's Office 365 plan, add-on, third-party software or custom fit adjustments or modifications. The Licensee agrees that the Licensee has evaluated the App carefully and agrees to the terms set in this EULA.
- 5.6. The use of updates is the sole responsibility of the Licensee, and Ignatiuz can under no circumstances be held liable for any problems or inexpediency that updates may cause including but not limited to update errors, data loss etc.

6. ASSIGNMENT:

- 6.1. The Licensee is not entitled to lend, lease, sublicense, transfer or otherwise assign its rights and obligations given under this Agreement without Ignatiuz's prior written consent. Any assignment shall not be legal without Ignatiuz's prior written consent. Assignment also includes transfer or adoption in connection with a merger, demerger, outsourcing and similar events or activities within and outside the group of companies to which the Licensee belongs.
- 6.2. If the Licensee assigns the App in conflict with the provisions above, Ignatiuz may terminate this Agreement with immediate effect, as described in clause 10.
- 6.3. Ignatiuz may at any time in full or in part assign its rights and obligations under this EULA to any third party.

7. INFRINGEMENTS OF THIRD PARTY RIGHTS:

- 7.1. Ignatiuz represents and warrants that it has the right to license the App, including any documentation, to the Licensee, and that Ignatiuz holds the necessary rights, titles and licenses to allow the Licensee to perform all rights contemplated by this Agreement, and that the App does not infringe any third party's right that is valid within and enforceable in the United States.
- 7.2. The above representations and warranties do not apply to infringements or misappropriations resulting from modifications of the App, including any documentation, by the Licensee, or the Licensee's operation or use of the App with devices, data or software furnished by the Licensee.
- 7.3. If a third party towards the Licensee claims that the App infringes third party rights, the Licensee shall immediately inform Ignatiuz in writing and Ignatiuz shall take over the defence of the claim. Ignatiuz shall at its cost have full control of any proceedings arising out of any infringement of third party rights.
- 7.4. If the Licensee becomes aware of any infringement or potential infringement of the App it shall promptly notify Ignatiuz in writing.

8. PROVIDED "AS IS":

- 8.1. The App and any related documentation is provided "as is" without warranty of any kind, either express or implied, including, without limitation, the implied warranties or merchantability, fitness for a particular purpose. The entire risk arising out of use or performance of the App remains with Licensee.
- 8.2. The App delivered under this EULA is a standard product, and the Licensee is aware that no software product is faultless in all situations and combinations.

- 8.3. Ignatiuz shall not be liable for any defects. This EULA includes neither warranty against defects, nor any warranty of fitness or suitability for a particular purpose.
- 8.4. Immediately after a reproducible error or defect is discovered or should be discovered the Licensee must give notice to Ignatiuz, with which the Licensee is cooperating at the time of the notification. Upon notification the Licensee must specify the error or defect.
- 8.5. Ignatiuz will use its best endeavors to remedy errors and defects which are reproducible in the most recent version of the App.
- 8.6. The actual scope and procedure for remedy of any errors or defects is at the free and independent discretion of Ignatiuz, who may remedy essential errors and defects by releasing an update of the App. Ignatiuz will remedy non-essential errors and defects to the extent Ignatiuz finds it necessary.

9. TECHNICAL SUPPORT:

- 9.1. Licensee acknowledges that the Licensee has thoroughly evaluated the App before paying the Subscription fee. Despite of this, if the Licensee faces any issues with installing or using the App, Ignatiuz shall, on its own discretion provide limited support to the Licensee.
- 9.2. The limited technical support shall be provided on email.
- 9.3. Ignatiuz shall understand the problem being faced by Licensee and assist with possible resolutions in form of step by step process, guide books, user manuals, FAQ's etc.
- 9.4. Ignatiuz may on its sole discretion offer phone support to the Licensee. The Licensee agrees that the phone support shall be limited to a maximum of five (5) sessions of maximum one (1) hour each during every Subscription Period.

10. TERMINATION:

- 10.1. The Licensee may terminate this EULA for the future at any time by ceasing the use of the App and promptly destroying and deleting all copies, including any documentation. The Licensee shall not be entitled to any refund of the license fee.
- 10.2. In the event that the Licensee fails to comply with any of the terms or conditions of this Agreement, Ignatiuz may terminate for cause the Licensee's right to use the App, including any documentation, at any time upon a written notice of 30 days. Upon such termination the Licensee must destroy and delete all copies of the App, including any documentation. The Licensee shall not be entitled to any refund of the license fee upon such termination.

11. LIABILITY OF THE LICENSEE:

11.1. General rules of United States law and International Copyrights are applicable to the Licensee's breach of contract. In the event of Licensee's breach of any of its obligations set out in this EULA, Ignatiuz shall be entitled to terminate this EULA with immediate effect.

12. LIMITATION OF LIABILITY:

12.1. Ignatiuz expressly disclaims any liability, whether expressed or implied with regard to (i) defects and errors, which are not related to the App, but which are related to external factors, including other software products of the Licensee, (ii) acts or omissions of the Licensee (iii) the interaction between the App and any other hardware and/or software environment and organization at the Licensee's location or at any remote location, including but not limited to hosting or data centers (iv) errors, defects and inexpediency of third party's standard products, delivered by Ignatiuz (v) the Licensee's changes and/or modifications in or with

the App, and (vi) compatibility between the App and any new version, update etc. of third party's software.

12.2. Ignatiuz shall not in any way be liable for circumstances related to the non-fulfilment of the Licensee's duties in respect of this EULA. In no event shall Ignatiuz be held liable for any damage resulting from loss of data, loss of profits or goodwill or other consequential damages. Ignatiuz's liability can under no circumstances exceed the license fee paid by Licensee for the active Subscription Period when the event arises, under the Agreement.

13. CHANGES OF THIS AGREEMENT:

- 13.1. Licensee may not under any circumstances deviate from or make changes to these terms and conditions without Ignatiuz explicit consent in writing.
- 13.2. Ignatiuz may make changes to the terms and conditions without notice to Licensee. All the changes made by Ignatiuz shall be defined in the "Amendments" section separately.
- 13.3. Licensee agrees that at any point of time, the Licensee's use of the App will be governed by all the provisions of this EULA including any amendments. It will be Licensee's responsibility to review the terms of this EULA including any amendments from time to time.

14. VALIDITY:

14.1. If any provision in this EULA is held to be illegal, invalid or unenforceable, such provision(s) shall nonetheless be enforced to the fullest extent permitted by applicable law, so as to reflect the original intent of the parties. Such provision(s) shall not affect the legality and validity of the other provisions in this EULA.

15. GOVERNING LAW AND DISPUTE RESOLUTION:

- 15.1. This EULA shall be governed and construed by United States law, and supersedes all prior and contemporaneous oral and written proposals and communications respecting the subject matter hereof.
- 15.2. The Parties will use all reasonable efforts to solve any controversy that may arise from this EULA amicably at senior management levels of both parties. Disputes that cannot be settled amicably shall be settled at The Court of Common Pleas of Chester County, Pennsylvania.

16. INTERPRETATION:

16.1. If any provision of this EULA is held illegal or unenforceable by any court of competent jurisdiction, such provision shall be deemed separable from the remaining provisions of this EULA and shall not effect or impair the validity or enforceability of the remaining provisions of this EULA.